



*Building Industry Consulting
Service International (BICSI)*

Vice President of Standards & Publications

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A PASSION FOR PURPOSE

Position Overview

BICSI is a global professional association with the mission to advance the information and communication technology (ICT) profession. Our vision is to be the preeminent ICT resource for the connected world with focused values in integrity, service, and excellence.

The Vice President (VP) of Standards & Publications provides strategic leadership, ensuring alignment of BICSI's publications and ANSI-accredited international standards program with the organization's mission while also ensuring strict compliance with accredited standards development requirements. The VP drives key initiatives, fosters innovation, and oversees long-term strategies to enhance departmental performance. They lead and develop the department staff, manage financial stewardship, and ensure operational excellence. The VP collaborates with other executives to align cross-departmental efforts and engages with stakeholders to build strategic relationships, ultimately balancing strategic oversight with operational management to achieve departmental and organizational objectives. Specifically, the VP is responsible for overseeing the development, maintenance, and dissemination of our international ICT design, installation, and project management accredited standards, as well as our leading practice publications. The incumbent will be deeply committed to advancing the ICT profession through the development of high-quality standards and educational materials that serve the global community. Their leadership will ensure that our standards and publications not only meet and exceed the needs of the ICT profession, but will also set a global benchmark for excellence and innovation.

This newly created position will elevate and support BICSI's standards and publications, one of the organization's three core strategic priorities. The VP of Standards & Publications will report directly to the Chief Executive Officer and serve on the senior leadership team.

This position is based in Tampa, Florida. The incumbent must reside or relocate within commuting distance to the Tampa area.

Key Responsibilities

- Provide visionary leadership for the Standards & Publications Department, aligning its objectives with BICSI's strategic and operations goals. Develop and execute comprehensive strategies for the department that enhance the quality, relevance, and impact of BICSI's standards and publications.
- Lead, mentor, and develop a high-performing team of professionals in the department. Foster a culture that embodies our core values along with innovation and continuous improvement.
- Oversee the entire lifecycle of ICT design, installation, and project management standards development, from initial concept through to publication, including review, and revision processes, ensuring they meet industry needs and global best practices and are internationally accredited and widely adopted. Ensure that standards development processes are efficient, transparent, and inclusive of a broad range of stakeholders.
- Direct the creation and curation, production, and dissemination of ICT leading practice technical publications, including guides, books, journals, research reports, and digital content to promote knowledge sharing and professional development within the ICT industry. Ensure that our publications are timely, relevant, and contribute significantly to the body of knowledge in the ICT profession.
- Engage with key stakeholders, including industry leaders, BICSI members and credential holders, academic institutions, professional practitioners, other standards and codes development organizations, and regulatory bodies, to gather insights and foster collaborations that enhance the relevance and adoption of our standards and publications.
- Implement robust quality assurance processes to maintain the highest standards of accuracy, relevance, and usability for all publications and standards.
- Ensure all standards meet ANSI's international accreditation requirements and comply with relevant legal and ethical guidelines.

- Keep up with emerging trends, technologies, and challenges in the ICT industry. Leverage this insight to ensure BICSI's standards and publications remain at the forefront of the profession.
- Develop and manage the Standards & Publications department budget, ensuring resources are allocated effectively to achieve strategic and operations objectives.
- Contribute to annual BICSI strategic planning and decision-making.
- Build and maintain strong relationships with a diverse range of stakeholders, including members, partners, sponsors, and the broader ICT community.
- Represent the association at industry events, conferences, and forums, serving as a leading voice on issues related to ICT standards, codes, and publications.

Education & Experience

- An undergraduate in a related field (e.g., Information and Communications Technology, Engineering, or Business Administration) is required. An advanced degree in a related field is preferred.
- Extensive senior leadership experience (10+ years) within the ICT industry, demonstrating a proven ability to lead transformative change and drive organizational success.
- Deep subject matter expertise in ICT, with a thorough understanding of industry-specific challenges, trends, and innovations, and a strong track record of successfully navigating complex environments.
- Proven ability to lead, motivate, and develop a high-performing staff team, fostering a culture of innovation and excellence.
- Certification relevant to the industry can be advantageous (e.g., RCDD, DCDC, SES-ASP, SES-CSP).
- Experience leading consensus-based voluntary standards and conformity assessment activities highly desirable.
- Demonstrated leadership experience, including team management and strategic planning, preferably within a nonprofit or professional association context.
- Strong understanding of the global ICT landscape, including key challenges, trends, and opportunities for professional development and standardization.
- Record of volunteer management, including facilitating consensus-based decision-making and recruitment, development, and retention of qualified standards development teams.

Travel

- Up to 30%: Must be able to obtain a U.S. Passport, visa, or documentation to travel internationally.

Digital Presence

Web: <https://www.bicsi.org/>

X: <https://twitter.com/bicsi>

LinkedIn: <https://www.linkedin.com/company/bicsi/>

YouTube: <https://www.youtube.com/@bicsi>

Vetted Solutions

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Vetted Solutions is an executive search firm focused on serving the Board, CEO and senior staff recruitment needs of purpose driven organizations.

For confidential consideration, please contact Michele Warholic, JD, CAE, via BICSIVPSPSearch@vettedolutions.com or call +1.202.544.4749.

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